# Translation of Swedish original

### Corp. Reg. No. 556034-8590

Minutes taken at the Annual General Meeting of Shareholders of B&B TOOLS AB (publ) at IVA's Conference Centre, Grev Turegatan 16 in Stockholm, on 25 August 2016.

### § 1

The Meeting was called to order by Anders Börjesson who welcomed all participants.

# § 2

Anders Börjesson was appointed Chairman to oversee the day's proceedings. Mats Karlqvist was assigned to take the minutes.

### § 3

The attached list of shareholders in attendance was approved as the list of shareholders entitled to vote at the Meeting (Appendix § 3).

# § 4

The Meeting approved the Board of Directors' proposed agenda.

# § 5

Staffan Östlin, representative of Origo Quest 1, was appointed to approve the minutes of the Meeting, along with the Chairman.

# § 6

The Meeting confirmed that it had been duly convened.

# § 7

The Annual Report and the Auditors' Report, as well as the Consolidated Accounts and the Auditors' Report on the Consolidated Accounts for the financial year from 1 April 2015 to 31 March 2016 were presented (Appendix § 7).

Chief Auditor Matilda Axlind from KPMG presented the Auditors' Report and gave an account on the year's audit.

Under this item, the Chairman presented the work of the Board of Directors for the 2015/2016 financial year. The Corporate Governance Report on pages 14-18 of the Annual Report shows that the Board held 8 meetings at which minutes were taken, including one statutory meeting.

Thereafter, information was presented regarding the Company's Compensation Committee. The Compensation Committee makes decisions regarding the salaries and terms and conditions of senior executives and prepares motions for the terms and conditions for the President for approval by the Board of Directors. During the 2015/2016 financial year, the Compensation Committee held one meeting at which minutes were taken.

The Chairman also presented the work performed by the Audit Committee. The Audit Committee consists of the entire Board of Directors. The Audit Committee held one meeting during the 2015/2016 financial year during which the completed audit was reviewed.

### § 8

President Ulf Lilius and Executive Vice President Pontus Boman presented the Group's operations, the results for the 2015/2016 financial year and the interim report for the first three months of the 2016/2017 financial year (1 April to 30 June 2016) and responded to questions from participants at the Annual General Meeting.

### §9a)

The Meeting adopted the Income Statement and Balance Sheet and the Consolidated Income Statement and Consolidated Balance Sheet according to the Annual Report.

# §9b)

In accordance with the motion approved by the Board of Directors and the Company's auditors, the Meeting <u>resolved with immediate effect</u> to:

pay a dividend to shareholders of SEK 5.00 per share	SEK 140,482 thousand
and	
carry forward to retained earnings	SEK 1,927,868 thousand

The Meeting <u>resolved with immediate effect</u> that the record date for the cash dividend shall be 29 August 2016.

### §9c)

In accordance with the recommendation of the auditors, the Meeting <u>resolved</u> to discharge the Board of Directors and the President from liability for the administration of the Company for the financial year from 1 April 2015 to 31 March 2016.

# § 10

Under this item, the Nomination Committee's spokesperson Marianne Flink, representative of Swedbank Robur funds, presented the Committee's work pertaining to the evaluation of the composition of the Board of Directors and its work.

# § 11

The Meeting <u>resolved</u> that the Company's Board of Directors shall consist of six regular members.

# § 12

The Meeting <u>resolved</u> to place SEK 1,820,000 at the disposal of the Board of Directors for the compensation of its members. The Compensation of the Board of Directors is allocated as follows: SEK 520,000 to the Chairman of the Board and SEK 260,000 to each of the other directors. No individual compensation is paid for committee work.

Directors shall be able to invoice their Board fees through a wholly owned Swedish company or private business if current tax legislation allows for invoicing and provided that the Company will not incur any expense. If a director invoices his/her Board fee through a wholly owned company or private business, the fee shall be augmented by an amount equivalent to the statutory social security contributions and value-added tax.

Audit fees shall be paid in accordance with approved invoices.

§ 13

The following directors were <u>re-elected</u>: Roger Bergqvist Anders Börjesson Fredrik Börjesson Charlotte Hansson Henrik Hedelius Gunilla Spongh

Anders Börjesson was <u>re-elected</u> as Chairman of the Board.

# § 14

The Meeting <u>resolved</u> to re-elect the registered auditing firm of KPMG AB as the Company's auditor for the period ending with the closure of the 2017 Annual General Meeting. KPMG AB announced that Authorised Public Accountant Matilda Axlind will be appointed as Auditor in Charge.

### § 15

The Board of Directors' motion regarding the guidelines for determining compensation and other terms of employment for the President and other members of Group management was presented. The Meeting <u>resolved</u> to approve the motion presented by the Board of Directors for these guidelines (Appendix § 15).

### § 16

The Board of Directors motion regarding the authorisation of the Board of Directors' to make decisions concerning acquisitions and transfer of own shares were presented. The Meeting <u>resolved</u> to approve the Board of Directors' proposals regarding this authorisation (Appendix § 16).

#### § 17

The Meeting was closed by the Chairman.

Minutes taken by:

Mats Karlqvist

Minutes approved by:

Anders Börjesson

Staffan Östlin