

Early voting form

through postal voting in accordance with Section 3 of the Act (2020:198) on temporary exceptions to facilitate the execution of general meetings in companies and other associations.

The following shareholder hereby exercises the voting right of all of his/her shares in Bergman & Beving AB (publ), Corporate Registration Number 556034-8590, at the Annual General Meeting of Bergman & Beving AB (publ) on 26 August 2020. These rights are being exercised as indicated by the options marked below.

Shareholder name	Personal identity number/corporate registration number
Phone number	E-mail
Place and date	
Signature*	

* When signing for a company or as a proxy, a clarification of signature must be given with the signature and a current certificate of incorporation/authorisation documents must be submitted with the completed postal voting form.

Instructions for postal voting:

- Fill in the shareholder's information above.
- Mark the chosen option below for how the shareholder wishes to vote.
- Print, sign and mail the postal voting form and any authorisation documents to Bergman & Beving Aktiebolag, "Annual General Meeting", c/o Euroclear Sweden, P.O. Box 191, SE-101 23 Stockholm. The completed and signed form can also be submitted electronically to GeneralMeetingServices@euroclear.eu. Shareholders who are natural persons can also submit their postal vote electronically using BankID for verification via <https://anmalan.vpc.se/EuroclearProxy>.
- The postal voting form plus any authorisation documents need to arrive at Bergman & Beving Aktiebolag, c/o Euroclear Sweden AB not later than 24 August 2020 at 5:00 p.m. CET. If the shareholder is a legal entity, a certificate of incorporation or other authorisation document must be submitted with the form. The same applies if the shareholder is postal voting via a proxy.
- Note that the shareholder's registration for participation in the Annual General Meeting must be made in the form required by the notice not later than 20 August 2020, even if the shareholder wishes to exercise their voting right via postal voting.
- Note that shareholders whose shares are registered in the name of a nominee must register their shares in their own name not later than 20 August 2020 to vote. Instructions for this are given in the notice for the Annual General Meeting.

Further information about postal voting

Shareholders may not leave any instructions other than marking one of the options below for each item on the form. If the shareholder has not selected an option, the shareholder will be considered as abstaining from voting on the issue.

If the shareholder has provided specific instructions or terms on the form, or changed or made additions to the printed text, the vote (that is, the postal ballot in its entirety) is invalid.

Only one form per shareholder will be considered. If more than one form is submitted, only the one with the most recent date will be considered. If two forms have the same date, only the one that most recently arrived at the Company will be considered. Incomplete or incorrectly completed forms as well as forms without valid authorisation documents may be disregarded.

A postal vote can be withdrawn until 12:00 p.m. CET on 25 August 2020 by e-mail to GeneralMeetingServices@euroclear.eu. After this point, a postal vote can only be withdrawn by attending the Annual General Meeting, either in person or via a proxy.

For the full text of the proposals, please refer to the notice and the Company's website www.bergmanbeving.com. The proposals in the notice may change or be withdrawn. Bergman & Beving AB will announce any such changes in a press release and the shareholder has the right to submit a new form after such a change.

For information about how your personal data is processed, refer to the privacy policy on Euroclear's website www.euroclear.com/dam/ESw/Legal/Integritetspolicy-bolagsstammor-svenska.pdf.

Annual General Meeting of Bergman & Beving AB (publ) on 26 August 2020

The options below pertain to proposals from the Board or the Election Committee presented in the notice of the Annual General Meeting.

The electoral register proposed for approval in Item 3 below is the register prepared by Euroclear Sweden AB on behalf of Bergman & Beving AB, based on the shareholders' register and received early votes, reviewed and approved by those elected to approve the minutes.

<p>2. Election of the Chairman to preside over the Meeting in accordance with the Election Committee's proposal</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/></p>
<p>3. Compilation and approval of electoral register</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/></p>
<p>4. Approval of the agenda proposed by the Board for the Meeting</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/></p>
<p>5. Election of one or two persons to approve the minutes taken at the Meeting</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/></p>
<p>6. Determination of whether or not the Meeting has been duly convened</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/></p>
<p>9.a) Resolution concerning the adoption of the income statement and balance sheet, and of the consolidated income statement and consolidated balance sheet</p>
<p>Resolution concerning the adoption of the income statement and balance sheet</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/></p>
<p>Resolution concerning the adoption of the consolidated income statement and consolidated balance sheet</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/></p>
<p>9.b) Resolution concerning the appropriation of the Company's profit or loss as shown in the balance sheet adopted by the Meeting in accordance with the Board's proposal</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/></p>
<p>9.c) Resolution concerning the discharge of the directors and the President & CEO from personal liability</p>
<p>Resolution concerning the discharge of Johan Sjö from personal liability for his administration as a director from 1 April 2019 until 26 August 2019, inclusive</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/></p>

<p>Resolution concerning the discharge of Roger Bergqvist from personal liability for his administration as a director from 1 April 2019 until 26 August 2019, inclusive</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/></p>
<p>Resolution concerning the discharge of Anders Börjesson from personal liability for his administration as a director from 1 April 2019 until 26 August 2019, inclusive.</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/></p>
<p>Resolution concerning the discharge of Jörgen Wigh from personal liability for his administration as a director from 26 August 2019 until 31 March 2020, inclusive</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/></p>
<p>Resolution concerning the discharge of Fredrik Börjesson from personal liability for his administration as a director from 26 August 2019 until 31 March 2020, inclusive</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/></p>
<p>Resolution concerning the discharge of Alexander Wennergren Helm from personal liability for his administration as a director from 26 August 2019 until 31 March 2020, inclusive</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/></p>
<p>Resolution concerning the discharge of Henrik Hedelius from personal liability for his administration as a director for the entire 2019/2020 financial year</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/></p>
<p>Resolution concerning the discharge of Louise Mortimer Undén from personal liability for her administration as a director for the entire 2019/2020 financial year</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/></p>
<p>Resolution concerning the discharge of Malin Nordesjö from personal liability for her administration as a director for the entire 2019/2020 financial year</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/></p>
<p>Resolution concerning the discharge of Lillemor Backström from personal liability for her administration as a director and employee representative for the entire 2019/2020 financial year</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/></p>
<p>Resolution concerning the discharge of Anette Swanemar from personal liability for her administration as a director and employee representative for the entire 2019/2020 financial year</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/></p>
<p>Resolution concerning the discharge of Pontus Boman from personal liability for his administration as President & CEO for the entire 2019/2020 financial year</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/></p>
<p>11. Determining the number of directors in accordance with the Election Committee's proposal</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/></p>

12. Adoption of fees to the Board and auditors in accordance with the Election Committee's proposal
Adoption of fees to the Board Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/>
Adoption of fees to the auditors Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/>
13. Election of directors and Chairman of the Board in accordance with the Election Committee's proposal
Re-election of Jörgen Wigh as director Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/>
Re-election of Fredrik Börjesson as director Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/>
Re-election of Henrik Hedelius as director Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/>
Re-election of Malin Nordesjö as director Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/>
Re-election of Alexander Wennergren Helm as director Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/>
Election of Charlotte Hansson as new director Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/>
Re-election of Jörgen Wigh as Chairman of the Board Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/>
14. Election of auditors in accordance with the Election Committee's proposal
Re-election of the registered accounting firm KPMG AB as the Company's auditor Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/>
15. Adoption of guidelines for remuneration to senior management in accordance with the Board's proposal
Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/>
16. Resolution on the issuance of call options on repurchased shares and the transfer of repurchased shares to executives ("2020 share-based incentive programme") in accordance with the Board's proposal
Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/>
17. Resolution regarding the authorisation of the Board to decide on the acquisition and conveyance of treasury shares in accordance with the Board's proposal
Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/>
18. Resolution on changes to the Articles of Association in accordance with the Board's proposal
Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain <input type="checkbox"/>