**Early voting form**  
*through postal voting in accordance with Section 4 of the Act (2022:121) on temporary exceptions to facilitate the execution of general meetings in companies and other associations.*

The following shareholder hereby exercises the voting right of all his/her shares in Bergman & Beving AB (publ), Corporate Registration Number 556034-8590, at the Annual General Meeting of Bergman & Beving AB (publ) on 24 August 2022. These rights are being exercised as indicated by the options marked below.

|  |  |
| --- | --- |
| Shareholder name | Personal identity number/corporate registration number |
| Phone number | E-mail |
| Place and date | |
| Signature\* | |

\* When signing for a company or as a proxy, a clarification of signature must be given with the signature and a current certificate of incorporation/authorisation documents must be submitted   
with the completed postal voting form.

**Instructions for postal voting:**

* Fill in the shareholder’s information above.
* Mark the chosen option below for how the shareholder wishes to vote.
* Print, sign and mail the postal voting form and any authorisation documents to Bergman & Beving Aktiebolag, “Annual General Meeting”, c/o Euroclear Sweden AB, P.O. Box 191, SE-101 23 Stockholm. The completed and signed form can also be submitted electronically to [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com). Shareholders who   
  are natural persons can also submit their postal vote electronically using BankID for verification via <https://anmalan.vpc.se/EuroclearProxy>.
* The postal voting form plus any authorisation documents need to arrive at Bergman & Beving Aktiebolag, c/o Euroclear Sweden AB not later than Thursday, 18 August 2022 at 5:00 p.m. CEST. If the shareholder is a legal entity, a certificate of incorporation or other authorisation document must be submitted with the form. The   
  same applies if the shareholder is postal voting via a proxy.
* Note that the shareholder’s registration for participation in the Annual General Meeting must be made in the form required by the notice not later than Thursday, 18 August 2022, even if the shareholder wishes to exercise their voting right via postal voting.
* Note that shareholders whose shares are registered in the name of a nominee must register their shares in their own name not later than Thursday, 18 August 2022 to vote. Instructions for this are given in the notice for the Annual General Meeting.

**Further information about postal voting**

Shareholders may not leave any instructions other than marking one of the options below   
for each item on the form. If the shareholder has not selected an option, the shareholder   
will be considered as abstaining from voting on the issue.

If the shareholder has provided specific instructions or terms on the form, or changed or made additions to the printed text, the vote (that is, the postal ballot in its entirety) is invalid.

Only one form per shareholder will be considered. If more than one form is submitted, only the one with the most recent date will be considered. If two forms have the same date, only the one that most recently arrived at the Company will be considered. Incomplete or incorrectly completed forms as well as forms without valid authorisation documents may be disregarded.

A postal vote can be withdrawn until 12:00 p.m. CEST on 23 August 2022 by e-mail to [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com). After this point, a postal vote can only be withdrawn by attending the Annual General Meeting, either in person or via a proxy.

For the full text of the proposals, please refer to the notice and the Company’s website [www.bergmanbeving.com](http://www.bergmanbeving.com). The proposals in the notice may change or be withdrawn. Bergman & Beving AB will announce any such changes in a press release and the shareholder has the right to submit a new form after such a change.

For information about how your personal data is processed, refer to the privacy policy on Euroclear’s website <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

**Annual General Meeting of Bergman & Beving AB (publ)**  
**on 24 August 2022**

The options below pertain to proposals from the Board and the Election Committee presented in the notice of the Annual General Meeting.

The electoral register proposed for approval in Item 3 below is the register prepared by Euroclear Sweden AB on behalf of Bergman & Beving AB, based on the shareholders’ register and received early votes, reviewed, and approved by those elected to approve   
the minutes.

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| **2. Election of the Chairman to preside over the Meeting in accordance with the   Election Committee’s proposal**  Yes □ No □ Abstain □ |
| **3. Compilation and approval of electoral register**  Yes □ No □ Abstain □ |
| **4. Approval of the agenda proposed by the Board of Directors for the Meeting**  Yes □ No □ Abstain □ |
| **5. Election of one or two persons to approve the minutes taken at the Meeting**  Yes □ No □ Abstain □ |
| **6. Determination of whether the Meeting has been duly convened**  Yes □ No □ Abstain □ |
| **9.a) Resolution concerning the adoption of the income statement and balance sheet, and of the consolidated income statement and consolidated balance sheet** |
| 9.a.1 Resolution concerning the adoption of the income statement and balance sheet  Yes □ No □ Abstain □ |
| 9.a.2 Resolution concerning the adoption of the consolidated income statement and consolidated balance sheet  Yes □ No □ Abstain □ |
| **9.b) Resolution concerning the appropriation of the Company’s profit or loss as shown in the balance sheet adopted by the Meeting in accordance with the Board’s proposal**  Yes □ No □ Abstain □ |
| **9.c) Resolution concerning the discharge of the directors and the President & CEO from personal liability for their administration** |
| 9.c.1 Resolution concerning the discharge of Jörgen Wigh from personal liability for his administration as a director for the entire 2021/2022 financial year  Yes □ No □ Abstain □ |

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| 9.c.2 Resolution concerning the discharge of Fredrik Börjesson from personal liability for his administration as a director for the entire 2021/2022 financial year  Yes □ No □ Abstain □ |
| 9.c.3 Resolution concerning the discharge of Charlotte Hansson from personal liability for her administration as a director for the entire 2021/2022 financial year  Yes □ No □ Abstain □ |
| 9.c.4 Resolution concerning the discharge of Henrik Hedelius from personal liability for his administration as a director for the entire 2021/2022 financial year  Yes □ No □ Abstain □ |
| 9.c.5 Resolution concerning the discharge of Malin Nordesjö from personal liability for her administration as a director for the entire 2021/2022 financial year  Yes □ No □ Abstain □ |
| 9.c.6 Resolution concerning the discharge of Niklas Stenberg from personal liability for his administration as a director from 31 August 2021 until 31 March 2022, inclusive  Yes □ No □ Abstain □ |
| 9.c.7 Resolution concerning the discharge of Lillemor Backström from personal liability for her administration as a director and employee representative from 1 April 2021 until 6 September 2021, inclusive  Yes □ No □ Abstain □ |
| 9.c.8 Resolution concerning the discharge of Anette Swanemar from personal liability for her administration as a director and employee representative for the entire 2021/2022 financial year  Yes □ No □ Abstain □ |
| 9.c.9 Resolution concerning the discharge of Christian Sigurdson from personal liability for his administration as a director and employee representative from 6 September 2021 until 31 March 2022, inclusive  Yes □ No □ Abstain □ |
| 9.c.10 Resolution concerning the discharge of Pontus Boman from personal liability for his administration as President & CEO from 1 April 2021 until 30 April 2021, inclusive  Yes □ No □ Abstain □ |
| 9.c.11 Resolution concerning the discharge of Magnus Söderlind from personal liability for his administration as President & CEO from 1 May 2021 until 31 March 2022, inclusive  Yes □ No □ Abstain □ |
| **11. Determining the number of directors in accordance with the Election Committee’s proposal**  Yes □ No □ Abstain □ |
| **12. Adoption of fees to the Board and auditors in accordance with the Election Committee’s proposal** |
| 12.1 Adoption of fees to the Board  Yes □ No □ Abstain □ |
| 12.2 Adoption of fees to the auditors  Yes □ No □ Abstain □ |
| **13. Election of directors and Chairman of the Board in accordance with the Election   Committee’s proposal** |
| 13.1 Re-election of Jörgen Wigh as director  Yes □ No □ Abstain □ |
| 13.2 Re-election of Fredrik Börjesson as director  Yes □ No □ Abstain □ |
| 13.3 Re-election of Charlotte Hansson as director  Yes □ No □ Abstain □ |
| 13.4 Re-election of Henrik Hedelius as director  Yes □ No □ Abstain □ |
| 13.5 Re-election of Malin Nordesjö as director  Yes □ No □ Abstain □ |
| 13.6 Re-election of Niklas Stenberg as director  Yes □ No □ Abstain □ |
| 13.7 Re-election of Jörgen Wigh as Chairman of the Board  Yes □ No □ Abstain □ |
| **14. Election of auditors in accordance with the Election Committee’s proposal** |
| Re-election of the registered accounting firm KPMG AB as the Company’s auditor  Yes □ No □ Abstain □ |
| **15. Resolution on approval of remuneration report in accordance with the Board’s   proposal**  Yes □ No □ Abstain □ |
| **16. Resolution regarding the authorisation of the Board to decide on the acquisition and conveyance of treasury shares in accordance with the Board’s proposal**  Yes □ No □ Abstain □ |
| **17. Resolution on the issuance of call options on repurchased shares and the   transfer of repurchased shares to executives (“2022 Share-based incentive   programme”) in accordance with the Board’s proposal**  Yes □ No □ Abstain □ |